Entity-level SFDR disclosures

Updated October 2023

Bridges Fund Management Limited and the members of its group (together, "**Bridges**" or "**we**") make the following disclosures in accordance with Articles 3(1), 4(1)(b) and 5(1) of the Sustainable Finance Disclosure Regulation (EU) 2019/2088 ("SFDR").

Art. 3(1): Integration of sustainability risks in Bridges' investment decisions

A sustainability risk as defined in Article 2(22) of the SFDR is "an environmental, social or governance event or condition that, if it occurs, could cause an actual or potential material negative impact on the value of the investment".

We include sustainability risks in our investment decision-making process as set out in our Sustainable Investment Policy.

Art. 4(1)(b): No disclosure of adverse impacts of investment decisions on sustainability factors at entity-level

At fund level we identify, manage, and disclose to our investors all significant potential or existing negative impacts of our investments – defined as outcomes caused by a company, where performance is outside the boundary that is considered 'sustainable' by best-available science or the affected parties themselves. These include adverse impacts on sustainability factors (defined by the SFDR regulatory technical standards) in fund-level disclosures to investors. More information on our approach can be found in our Sustainable Investment Policy and the website disclosures for our most recent funds in our Sustainable Growth, Property (here and here) and Outcomes Partnerships strategies.

Notwithstanding the above, we do not, and do not intend to, publish information on adverse impacts of our investments on sustainability factors at entity-level, as we do not consider it insightful to aggregate this data across asset classes and funds.

Art. 5(1): Bridges' Remuneration Policy in relation to the integration of sustainability risks

Bridges has a Remuneration Policy which takes into account the manner in which sustainability risks are integrated into its investment decision-making process as further described in its Sustainable Investment Policy (see above).

In particular, the Remuneration Policy integrates sustainability risks considerations as follows:

- The Remuneration Policy and the firm's general incentive structures are consistent with the firm's long term strategy, including the overall business strategy, risk strategy, and appetite for risk across all types of risk as identified (including sustainability risks) and managed through the firm's risk management framework;
- Bridges does not encourage excessive risk-taking (including with respect to sustainability risks), which is inconsistent with its risk appetite or the risk profile of the portfolios which it manages;
- The firm's Sustainable Investment Policy sets out how its investment process incorporates consideration of sustainability risks. Such risks form part of the firm's assessment of risk for the purposesof its Remuneration Policy;
- The carried interest component of Bridges' Remuneration Policy rewards long term performance for which good management of sustainability risk is key.